

Headquarters Air Force Personnel Center

***I n t e g r i t y - S e r v i c e - E x c e l l e n
c e***



**Force
Development:**

**T-ODPs
&**

U.S. AIR FORCE Development Teams



U.S. AIR FORCE

Transitional Officer Development Plan ... The ~~challenge!~~

- Spread the word ... **“Keep your T-ODP updated!”**
 - It’s more than yesterday’s “dream sheet”
- **Individual Responsibilities**
 - YOUR communication tool with Development/Assignment Teams ... this is your voice in the process
 - Focus on long term goals, not just the next assignment
 - Keep it current--refresh yearly—update BEFORE the DT
- **Commander Responsibilities**
 - Mentor your officers
 - Provide true assessment of capabilities, future potential ... don’t leave the DT/assignment team “guessing”



Development Teams ... The deliverables

■ Assignment Vectors

- Provide “level” of next assignment (not specific position—Air Staff, MAJCOM, joint, etc.)
- Identify officers for special programs (RAS, PAS, Instructor duty, etc.)

■ Squadron Commander Boards

- Develop candidate lists to fill functional CC positions
- Identify candidates for Technical Training and Recruiting Squadron Command opportunities

■ Developmental Education Selections

- Identify officers to attend Intermediate / Senior Developmental Education
- Provide school vectors for Developmental Education Designation Board



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ROEs for IDE/SDE Selects & Candidates

- **Selects** - Per CSAF, officers identified as “selects” off the promotion board will attend in-residence DE
 - They DO NOT need to complete by correspondence

- **Candidates** - Should complete via correspondence
 - Ensures further development of leadership skills
 - Enhances competitiveness when DT convenes



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On-line Resources

[http://ask.afpc.randolph.af.mil/main_content.asp?
prods2=247&prods1=1](http://ask.afpc.randolph.af.mil/main_content.asp?prods2=247&prods1=1)
Development Team Info Center

Study Guide to Force Development
DT Timeline
DT Member Guide
DT Schedule by Career Field



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Questions



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Integrity - Service - Excellence